### IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA, MONTGOMERY DIVISION

DARREN ANDERSON, et al., \$

Plaintiffs, \$

CIVIL ACTION NO.

v. \$ 2:06-cv-00951-MEF-DRB

WAYNE FARMS, LLC, \$

Defendant. \$

## NOTICE OF FILING ADDITIONAL NOTICES OF CONSENT TO JOIN

Plaintiff, DARREN ANDERSON, et al., gives notice of filing the attached Notices of Consent to Join executed by, EDWARD ANTHONY, ANNIE R. DAVIS, ANQUANIQUE DAVIS, SHANEKIA ETHERIDGE, KATRINA HOOKS, WALTER JILES, HANSON MACK, MICHAEL T. MAHONE, JAMES E. PITTS, SR., ANTHONY WILLIAMS, SPENCER JOHNSON JR., MARKEITH SCARVER and BENJAMIN WILLIAMS, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above-captioned lawsuit.

Dated: February 20, 2007 Respectfully submitted,

### THE COCHRAN FIRM, P.C.

/s/ Robert J. Camp

ROBERT J. CAMP **BERNARD NOMBERG** 505 North 20th Street, Suite 825 Birmingham, AL 35203 (205) 930-6900 (Phone)

Lance H. Swanner Samuel A. Cherry, Jr. THE COCHRAN FIRM, P.C. 163 W. Main Street P.O. Box 927 Dothan, AL 36302 (334) 793-1555 (Phone) (334) 793-8280 (fax)

Attorneys for Plaintiffs

## **CERTIFICATE OF SERVICE**

I hereby certify that on February 20, 2007, I electronically filed the foregoing Motion with the Clerk of the District Court using the CM/ECF system, which sent notification of such filing to:

Dorman Walker dwalker@balch.com Lisa J. Sharp

lsharp@balch.com

Wendy A. Madden wmadden@balch.com Pepper Crutcher, Jr. pcrutcher@balch.com

/s/ Robert J. Camp ROBERT J. CAMP

	Follow And Mt states the following
	[Print Name] states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Wayne Fains at
	the facility located in Un'm Spi'ng6 . I worked at this location from    -   -   -   -   -   -   -   -   -
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Warne Farms plant in Line Spins , and Name of Plant   City/State) possibly other plants owned by Warne of Plant   If brought as a class   Name of Plant
	action under either federal or state law, I agree to be a named Plaintiff in such class.
[ sw	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the ile day of September, 2006.
_	level Dallan a land Till In

An	nie R. Pan's states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Way Fams at the facility located in worked in to present [City/State] to [Date, or itstill working write "present"] at [Name of Plant] at [
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
<b>5.</b>	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the wind torms plant in wind sonnes, AL and possibly other plants owned by with the plants owned by Name of Plant!  It was a class action covering plant in wind sonnes, AL and possibly other plants owned by Name of Plant!  It was a class action covering plant in wind sonnes are class.
Lswe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 10 day of February, 2007.
An IPRIN	mie R. Davis annie R. Davis [SIGN NAME]

A	nquanque Davis states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by <u>Wayne Farms</u> at
	the facility located in Whon Soring At. I worked at this location from  [City/State]  [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6 <u>.</u>	I understand that this suit may be brought as a class action covering employees at the Wayne Farms plant in Union Springs A1, and Name of Planti
	possibly other plants owned by Wayne Farms. If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
swea	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 25 days (SON temberage)

51	nanekia Etheridge states the following:
	[Print Name] J
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Way Farms at the facility located in Union Socions AL. I worked at this location from [City/Stake] to [Date] [Date, or if still working write "present"]
	[Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Nounce of Planti plant in line of Planti possibly other plants owned by Name of Planti If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
Lovice	ar or affirm that the foregoing statements are true to the best of my knowledge.
1 5WC	· · · · · · · · · · · · · · · · · · ·
	DATED the day of february, 2007.
Sha [PRIN	nekia A. Etheridge Shanekii a fockering IT NAME] [SIGN NAME]

	Katrina Hooks states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Wayto Farms at
. •	I am currently, or was formerly employed, by Wayne Forms at the facility located in City/State I worked at this location from [City/State] to [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Name of Plants plant in Union Strings and possibly other plants owned by Name of Plants. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
-	DATED the 1 day of February, 2007.
<u>//</u>	ating Hooks Batana Horks.  [SIGN NAME]
frzn,	AT MUNITED DIGHT HANNED

	Walter Jiles states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by WayNE FARMS at the facility located in Wichs Drives, ALA. I worked at this location from Scot  [City/State] Fresent  [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Walk FAMS plant in Wood Son S. Haland possibly other plants owned by Name of Plant   Farms action under either federal or state law, I agree to be a named Plaintiff in such class.
swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 8 day of DEC, 2006.
	alter 11/25 Walth files

Ц	Conson Mack states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Wayne Farm at
3.	the facility located in <u>Union Spring</u> . I worked at this location from <u>Present</u> to <u>Present</u> [City/state]  BUIGHT TO Present  [Date   Date   Date
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Warne Farms plant in Union springs, and [Name of Plant] possibly other plants owned by Warne of Plant]  action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.  DATED the
	anson Mack Hanson Mark TNAME] [SIGNATURE]

Λ	lichael T. Mahone states the following:
	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Wayne Farms at
. •	I am currently, or was formerly employed, by Wayne Farms at the facility located in Union Springs, AL. I worked at this location from Ol-21-95 to [City/State] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the <u>NUME Farms</u> plant in <u>Union Springs</u> , Atland possibly other plants owned by <u>Wayne Farms</u> . If brought as a class
	possibly other plants owned by <u>Mayne Fayms</u> . If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ear or affirm that the foregoing statements are true to the best of my knowledge.
	DATED the 10th day of February 2007.
Mi [PRI	Chael T. Mahone yould sign NAME]

<u>J</u>	AMES E. Pitts, Sn. states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Wayne to at the facility located in Union Springs All worked at this location from  [City/State]  [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Nound Forms plant in Union Springs AL, and possibly other plants owned by Name of Plant!  [Name of Plant]  [Name of Plant]
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
٠	DATED the 10 day of February, 2007.
(DRIV	Jamos E. Pitts X former & Potto

Page 13 of 16

ل	In Hony Williams states the following:
: :	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Wayne Farms at
	the facility located in Union Springs AC I worked at this location from    Det   5   to
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that
	the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6.	I understand that this suit may be brought as a class action covering employees at the Wayne Farms plant in Union Springs AL, and
	possibly other plants owned by Wayne forms. If brought as a class
	action under either federal or state law, I agree to be a named Plaintiff in such class.
I swe	ar or affirm that the foregoing statements are true to the best of my knowledge.
. **	DATED the 16 day of Sept, 2006.
Ai	thony Williams anthony Williams
E S AV	

#### TO: CLERK OF THE COURT AND COUNSEL OF RECORD

	Print Name states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by wayne farms at
	the facility located in Union Springs, AL I worked at this location from [City/State] to Present [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre-
	and most modification times softwities them mill small street. I also timedowatened that

- 3. I understand that this suit is being brought to recover compensation for preand post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- 6. I understand that this suit may be brought as a class action covering employees at the wayne Farms plant in Union Springs A and [Name of Plant] possibly other plants owned by Wayne Farms. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 25 day of 3ANUANY, 2007.

spencey Johnson Jy

Spaner Johnson It

Mar	heith Scarver states the following:
• •	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Wayne Farms at the facility located in Union Springs A. I worked at this location from Sept A. 2006 to Present [Date] [Date, or if still working write "present"]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time, which I have worked, including overtime.
<b>5.</b>	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
	I understand that this suit may be brought as a class action covering employees at the Wayne Farms plant in Inion Springs A and [Natme of Plant] possibly other plants owned by Wayne Farms. If brought as a class [Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.
I swea	ur or affirm that the foregoing statements are true to the best of my knowledge.
.* .	
May	Keith Scawer Marketh Scarrer
F. PATON	

Be	enjamin Williams states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or was formerly employed, by Wayne Fams at the facility located in will Springs, AL. I worked at this location from [Date] to present [Date]
3.	I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes if any.
4.	I believe I have not been paid for all compensable time, which I have worked including overtime.
5.	I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
5.	I understand that this suit may be brought as a class action covering employees at the will form plant in plant in City/State of Plant possibly other plants owned by will be prought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
swear or affirm that the foregoing statements are true to the best of my knowledge.	
	DATED the 19 day of January, 2007.
_	